NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED]	RANGE	
JOB TITLE	<u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>LOW</u>	
NF - 1					
SALES ASSOCIATE	1072	8.92	13.89	7.93	
CASHIER-CHECKER	854	8.60	10.92	7.44	
CUSTOMER SERVICE ASS	Γ 91	10.67	12.29	9.12	
OFFICE CASHIER	9	12.68	15.05	10.50	
TELLER	311	10.80	11.11	10.26	
RECREATION ATTENDAN	T 58	8.92	15.00	8.50	
NF - 2					
HEAD SALES PERSON	85	13.85	17.29	10.46	
STORE DETECTIVE	12	12.95	17.94	10.43	
HEAD CUSTOMER SVC AS	ST 49	12.82	13.98	10.68	
SECRETARY	13	14.31	16.21	11.55	
ACCOUNTING TECHNICIA	.N 22	16.17	17.77	13.86	
NF - 3					
DEPARTMENT MANAGER	98	14.38	17.53	12.00	

WAGE AREA : #151 Leavenworth, Kansas/Jackson-Johnson, Missouri

ORDER DATE : April 1, 2013 SURVEY : #028/029-42-B